



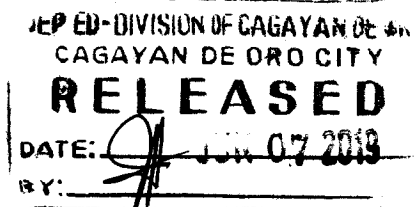
Department of Education
Region X
DIVISION OF CAGAYAN DE ORO CITY

Fr. William Masterson, S.J. Avenue, Km. 5, Upper Balulang,
Cagayan de Oro City, Philippines



June 6, 2019

DIVISION MEMORANDUM NO 416, s. 2019



Election of Officers from the Ranks of Duly Elected Faculty Club Presidents of Both Public Elementary and Secondary Schools of this Division.

**TO: Public Elementary and Secondary School Heads
Elected Officers of CDO- Federated Public School Classroom Teachers
All Concerned Public Elementary Faculty Club Presidents
All Concerned Public Secondary Faculty Club Presidents**

Relative to the letter-request by the CDO- Federated Public School Classroom Teachers, and in accordance to Section 27 of R.A. 4670, or the Magna Carta for Public School Teachers, which authorizes Freedom to Organize and specifically states that "Public school teachers shall have the right to freely and without previous authorization both to establish and to join organizations of their choosing, whether local or national to further and defend their interests".

All concerned Public elementary and secondary school heads are directed to send the Schools' Faculty Club President, as representative, for the conduct of a Division-wide Election of Officers from the ranks of duly elected Faculty Club Presidents.


Venue for the event would be at the Conference Room of Carmen National High School on June 14, 2019 at 1:30 in the afternoon.

The Officers of CDO- Federated Public School Classroom Teachers are further directed to facilitate for the event in coordination with Carmen NHS Administration.

The elected new set of Federated Officers of the Organization, after having complied with the requirements and once duly recognized by the Division Office, shall perform the following functions to wit;

1. to represent the Teachers Organization in the Fact-Finding Investigation and Formal Investigation Committee of this Division in accordance to D.O. 49, s. 2006 and the Revised Rules on Administrative Cases in the Civil Service.
2. to represent the Teachers Organization in the Division Selection Committee (DSC) for the ranking/hiring of teachers in accordance to D.O. 3, s. 2016, and D.O. 7, s. 2015.
3. to represent the Teachers Organization in the Personnel Selection Board (PSB) of the Division Office in accordance to D.O. 66, s. 2007.
4. to represent the Teachers Organization in the Division Performance Management Team as in accordance to Section 60 of D.O. No.2, s. 2015.
5. to represent the Teachers Organization in the Division Grievance Committee in accordance to Section 7, Art. 3-c of D.O. No. 35, s. 2004.
6. to represent the Teachers Organization in the Local School Board (LSB) of Cagayan de Oro City as per approval and appointment by the City Mayor.

For information, guidance, and compliance



JONATHAN S. DELA PEÑA, Ph.D., CESO V
Schools Division Superintendent